Software - Germany

### Buy (old: Buy)

EUR 32.00 (old: EUR 32.00)

### No surprises at USU - continuing to grow profitably

Yesterday, USU released a strong set of Q1 results, which slightly exceeded our estimates on the topline.

**Q1** sales increased by 12.6% yoy to  $\in$  33.3m (eNuW: 32.8m), driven by strong international sales as well as a continuously high number of new and follow-up orders, which further increased the record order backlog to  $\in$  89m (+17% yoy). Looking at the sales split, **SaaS revenues again rose disproportionately to \in 4.0m (+21.5% yoy), fully in line with our estimate. Thanks to the ongoing digitization trend and several project wins, consulting revenues also had a significant impact, growing a considerable 22.7% to \in 21.5m.** 

**Q1 EBITDA grew by 10.2% yoy to € 3.8m** (eNuW: € 3.8m), implying a stable margin of 11.7% after the first quarter. The flat margin development is based on the increasing share of SaaS revenues (lower initial sales), a higher use of freelancers considering the strong order intake as well as a slightly increased marketing ratio (+0.5pp). On the other hand, increased personnel costs in light of wage inflation have been entirely offset by price increases.

On the back of this, **management confirmed the FY '23e guidance** of  $\in$  134-139m sales (eNuW:  $\in$  138.5m) and an EBITDA of  $\in$  16.5-18.0m (eNuW:  $\in$  17.6m), implying a margin of 12.6% at mid-point. This is absolutely reasonably, in our view, considering the record order backlog as well as the fact that Q1 is usually the weakest quarter.

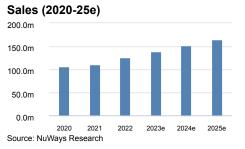
Overall, the **investment case remains fully intact**, as USU is shifting its business model towards a SaaS dominated business model, while at the same time winning further significant projects. Moreover with the introduction of the "One USU" strategy, management is aiming for further efficiency gains going forward. In fact, USU merged all its German entities to create a leaner operational structure, which should significantly benefit SG&A as well as personnel costs going forward. The total costs of the program are estimated at  $\in 0.5m$  (eNuW).

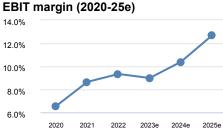
Despite the recent strong share price performance, valuation continues to look undemanding, as the stock is trading at 22.7x PE '24e, a clear discount to the 2-year forward-looking average of 25.1x.

We hence reiterate BUY with an unchanged PT of € 32.00 based on DCF.

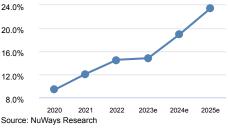
| Y/E 31.12 (EUR m)        | 2020  | 2021  | 2022  | 2023e | 2024e | 2025e |
|--------------------------|-------|-------|-------|-------|-------|-------|
| Sales                    | 107.3 | 111.9 | 126.5 | 138.5 | 151.4 | 165.0 |
| Sales growth             | 12.2% | 4.3%  | 13.1% | 9.5%  | 9.3%  | 9.0%  |
| EBITDA                   | 13.4  | 14.4  | 16.8  | 17.6  | 21.4  | 27.1  |
| Net debt (if net cash=0) | -1.3  | -7.5  | 0.6   | 0.9   | -2.1  | -8.5  |
| FCF                      | 15.3  | 12.5  | 9.1   | 5.4   | 8.9   | 12.2  |
| Net Debt/EBITDA          | 0.0   | 0.0   | 0.0   | 0.1   | 0.0   | 0.0   |
| EPS pro forma            | 0.72  | 0.68  | 0.76  | 0.89  | 1.10  | 1.45  |
| EBITDA margin            | 12.5% | 12.9% | 13.3% | 12.7% | 14.1% | 16.4% |
| ROCE                     | 9.3%  | 12.1% | 14.5% | 14.8% | 18.9% | 23.5% |
| EV/sales                 | 1.9   | 2.4   | 2.1   | 1.9   | 1.7   | 1.5   |
| EV/EBITDA                | 15.0  | 18.8  | 15.6  | 14.9  | 12.2  | 9.4   |
| PER                      | 34.3  | 36.3  | 32.6  | 27.7  | 22.5  | 17.1  |
| Adjusted FCF yield       | 4.4%  | 3.4%  | 3.8%  | 4.4%  | 5.4%  | 7.1%  |

Source: Company data, NuWays, Close price as of 25.05.2023





### ROCE (2020-25e)



#### **Company description**

USU Software is a leading provider of software and service solutions for IT and customer service management. The company offers solutions and services around the globe to companies in order for them to become more agile, cut costs, etc.

Source: NuWays Research

|       | :     | Shar  | e Pei | form   | ance  | 9             |       |
|-------|-------|-------|-------|--------|-------|---------------|-------|
| 27.00 |       |       |       |        |       |               |       |
| 25.50 |       |       |       |        |       | ,             | tru   |
| 24.00 |       |       |       |        |       |               | · · · |
| 22.50 |       |       |       |        |       |               |       |
| 21.00 |       |       |       |        | M     | $\mathcal{M}$ |       |
| 19.50 | Y     |       |       | $\sim$ |       |               |       |
| 18.00 | ¥     | hand  | mh    | -      |       |               |       |
| 16.50 |       |       | 1 w   |        |       |               |       |
| 15.00 |       |       |       |        |       |               |       |
|       | 05/22 | 07/22 | 09/22 | 11/22  | 01/23 | 03/23         | 05/23 |

| High/low 52 weeks (€) | 25.70 / 15.85 |
|-----------------------|---------------|
| 3m rel. performance   | 21.7%         |
| 6m rel. performance   | 30.4%         |
| 12m rel. performance  | 26.5%         |
|                       |               |

| Market data                 |       |
|-----------------------------|-------|
| Share price (in €)          | 24.80 |
| Market cap (in € m)         | 261.0 |
| Number of shares (in m pcs) | 10.5  |
| Enterprice value (in € m)   | 263.0 |
| Ø trading volume (6 months) | 5,292 |

|           | Identifier   |
|-----------|--------------|
| Bloomberg | OSP2 GR      |
| Reuters   | OSPGk        |
| WKN       | A0BVU2       |
| ISIN      | DE000A0BVU28 |

| Key shareholders             |       |
|------------------------------|-------|
| AUSUM GmbH (Udo Strehl)      | 51.3% |
| MainFirst SICAV              | 4.7%  |
| Peter Scheufler              | 4.7%  |
| USU board (excl. Udo Strehl) | 2.5%  |
| Shares held in treasury      | 5.0%  |
| Free Float                   | 31.8% |

|       | Estimates    | changes | ;            |
|-------|--------------|---------|--------------|
|       | <u>2023e</u> | 2024e   | <u>2025e</u> |
| Sales | 0%           | 0%      | 0%           |
| EBIT  | 0%           | 0%      | 0%           |
| FPS   | 0%           | 0%      | 0%           |

Comment on changes

| G | uı | α | aı | nc | e |
|---|----|---|----|----|---|
|   |    |   |    |    |   |

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- Sales: € 134-139m
- EBITDA: € 16.5-18.0m
- SaaS revenues: ≥ +25%



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## Financials

| Profit and loss (EUR m)                            | 2020  | 2021  | 2022  | 2023e | 2024e | 2025e |
|--|-------|-------|-------|-------|-------|-------|
| Sales  | 107.3 | 111.9 | 126.5 | 138.5 | 151.4 | 165.0 |
| Sales growth                                       | 12.2% | 4.3%  | 13.1% | 9.5%  | 9.3%  | 9.0%  |
| Cost of sales                                      | 50.8  | 55.7  | 63.3  | 69.3  | 75.4  | 80.0  |
| Gross profit                                       | 56.5  | 56.2  | 63.2  | 69.3  | 76.0  | 85.0  |
| Sales and marketing                                | 20.4  | 20.5  | 22.6  | 25.6  | 28.0  | 30.5  |
| General and administration                         | 14.3  | 10.2  | 11.7  | 12.7  | 12.9  | 13.2  |
| Research and development                           | 15.4  | 16.7  | 18.1  | 19.7  | 20.7  | 21.8  |
| Other operating income                             | 1.3   | 1.5   | 2.0   | 2.2   | 2.4   | 2.6   |
| Other operating expenses                           | 0.7   | 0.6   | 1.0   | 1.0   | 1.1   | 1.2   |
| Total operating expenses                           | 49.5  | 46.5  | 51.4  | 56.8  | 60.3  | 64.1  |
| Unusual or infrequent items                        | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   |
| EBITDA   | 13.4  | 14.4  | 16.8  | 17.6  | 21.4  | 27.1  |
| Depreciation                                       | 1.4   | 1.2   | 1.1   | 1.1   | 1.1   | 1.1   |
| EBITA  | 12.0  | 13.2  | 15.7  | 16.5  | 20.3  | 26.0  |
| Amortisation of goodwill                           | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   |
| Amortisation of intangible assets                  | 5.0   | 3.5   | 3.9   | 4.1   | 4.6   | 5.1   |
| Impairment charges                                 | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   |
| EBIT (inc revaluation net)                         | 7.0   | 9.7   | 11.8  | 12.4  | 15.7  | 20.9  |
| Interest income                                    | 0.0   | 0.2   | 0.2   | 0.2   | 0.2   | 0.3   |
| Interest expenses                                  | 0.3   | 0.1   | 0.1   | 0.1   | 0.2   | 0.2   |
| Investment income                                  | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   |
| Financial result                                   | -0.2  | 0.1   | 0.1   | 0.1   | 0.1   | 0.1   |
| Recurring pretax income from continuing operations | 6.8   | 9.7   | 11.9  | 12.5  | 15.8  | 21.0  |
| Extraordinary income/loss                          | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   |
| Earnings before taxes                              | 6.8   | 9.7   | 11.9  | 12.5  | 15.8  | 21.0  |
| Income tax expense                                 | 1.3   | 3.0   | 4.4   | 3.6   | 4.7   | 6.3   |
| Net income from continuing operations              | 5.5   | 6.8   | 7.5   | 8.9   | 11.1  | 14.7  |
| Income from discontinued operations (net of tax)   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   |
| Net income   | 5.5   | 6.8   | 7.5   | 8.9   | 11.1  | 14.7  |
| Minority interest                                  | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   |
| Net profit (reported)                              | 5.5   | 6.8   | 7.5   | 8.9   | 11.1  | 14.7  |
| Average number of shares                           | 10.5  | 10.5  | 10.5  | 10.5  | 10.5  | 10.5  |
| EPS reported                                       | 0.52  | 0.64  | 0.71  | 0.84  | 1.05  | 1.40  |

| Profit and loss (common size)                      | 2020   | 2021   | 2022   | 2023e  | 2024e  | 2025e  |
|--|--------|--------|--------|--------|--------|--------|
| Sales  | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |
| Cost of sales                                      | 47.3%  | 49.8%  | 50.0%  | 50.0%  | 49.8%  | 48.5%  |
| Gross profit                                       | 52.7%  | 50.2%  | 50.0%  | 50.0%  | 50.2%  | 51.5%  |
| Sales and marketing                                | 19.0%  | 18.4%  | 17.9%  | 18.5%  | 18.5%  | 18.5%  |
| General and administration                         | 13.3%  | 9.2%   | 9.3%   | 9.2%   | 8.5%   | 8.0%   |
| Research and development                           | 14.4%  | 14.9%  | 14.3%  | 14.2%  | 13.7%  | 13.2%  |
| Other operating income                             | 1.2%   | 1.4%   | 1.6%   | 1.6%   | 1.6%   | 1.6%   |
| Other operating expenses                           | 0.6%   | 0.5%   | 0.8%   | 0.7%   | 0.7%   | 0.7%   |
| Total operating expenses                           | 46.1%  | 41.6%  | 40.6%  | 41.0%  | 39.8%  | 38.8%  |
| EBITDA   | 12.5%  | 12.9%  | 13.3%  | 12.7%  | 14.1%  | 16.4%  |
| Depreciation                                       | 1.3%   | 1.1%   | 0.9%   | 0.8%   | 0.7%   | 0.7%   |
| EBITA  | 11.2%  | 11.8%  | 12.4%  | 11.9%  | 13.4%  | 15.8%  |
| Amortisation of goodwill                           | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   |
| Amortisation of intangible assets                  | 4.6%   | 3.1%   | 3.1%   | 2.9%   | 3.0%   | 3.1%   |
| Impairment charges                                 | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   |
| EBIT (inc revaluation net)                         | 6.5%   | 8.6%   | 9.3%   | 9.0%   | 10.4%  | 12.7%  |
| Interest income                                    | 0.0%   | 0.2%   | 0.2%   | 0.2%   | 0.2%   | 0.2%   |
| Interest expenses                                  | 0.3%   | 0.1%   | 0.1%   | 0.1%   | 0.1%   | 0.1%   |
| Investment income                                  | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   |
| Financial result                                   | neg.   | 0.1%   | 0.1%   | 0.1%   | 0.1%   | 0.1%   |
| Recurring pretax income from continuing operations | 6.3%   | 8.7%   | 9.4%   | 9.0%   | 10.4%  | 12.7%  |
| Extraordinary income/loss                          | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   |
| Earnings before taxes                              | 6.3%   | 8.7%   | 9.4%   | 9.0%   | 10.4%  | 12.7%  |
| Income tax expense                                 | n.a.   | n.a.   | n.a.   | n.a.   | n.a.   | n.a.   |
| Net income from continuing operations              | 5.1%   | 6.0%   | 5.9%   | 6.4%   | 7.3%   | 8.9%   |
| Net income   | 5.1%   | 6.0%   | 5.9%   | 6.4%   | 7.3%   | 8.9%   |
| Minority interest                                  | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   |
| Net profit (reported)                              | 5.1%   | 6.0%   | 5.9%   | 6.4%   | 7.3%   | 8.9%   |

Source: Company data, NuWays

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| Balance sheet (EUR m)                                     | 2020           | 2021                 | 2022                 | 2023e                | 2024e          | 2025e          |
|---|----------------|----------------------|----------------------|----------------------|----------------|----------------|
| Intangible assets   | 44.0           | 43.4                 | 42.7                 | 39.3                 | 35.3           | 30.8           |
| Property, plant and equipment                             | 19.7           | 19.7                 | 18.7                 | 23.6                 | 27.6           | 32.0           |
| Financial assets  | 0.8            | 0.7                  | 0.8                  | 0.8                  | 0.8            | 0.8            |
| FIXED ASSETS  | 64.6           | 63.9                 | 62.2                 | 63.6                 | 63.6           | 63.6           |
| Inventories   | 5.0            | 5.3                  | 6.5                  | 7.1                  | 7.8            | 8.5            |
| Accounts receivable                                       | 16.9           | 14.9                 | 22.3                 | 24.4                 | 26.6           | 29.0           |
| Other assets and short-term financial assets              | 1.3            | 1.0                  | 1.6                  | 1.6                  | 1.6            | 1.6            |
| Liquid assets   | 18.5           | 24.3                 | 15.5                 | 15.2                 | 18.3           | 24.6           |
| Deferred taxes  | 7.0            | 4.9                  | 2.4                  | 2.4                  | 2.4            | 2.4            |
| Deferred charges and prepaid expenses                     | 2.2            | 1.8                  | 2.5                  | 2.5                  | 2.5            | 2.5            |
| CURRENT ASSETS  | 50.8           | 52.2                 | 50.8                 | 53.2                 | 59.1           | 68.6           |
| TOTAL ASSETS  | 115.5          | 116.0                | 113.0                | 116.8                | 122.8          | 132.3          |
| SHAREHOLDERS EQUITY                                       | 61.8           | 64.4                 | 57.0                 | 60.1                 | 65.3           | 74.2           |
| MINORITY INTEREST   | 0.0            | 0.0                  | 0.0                  | 0.0                  | 0.0            | 0.0            |
| Provisions for pensions and similar obligations           | 1.3            | 1.3                  | 1.0                  | 1.0                  | 1.1            | 1.1            |
| Other provisions and accrued liabilities                  | 3.1            | 2.9                  | 3.7                  | 3.7                  | 3.7            | 3.7            |
| Short-term liabilities to banks                           | 0.8            | 0.0                  | 0.0                  | 0.0                  | 0.0            | 0.0            |
| Accounts payable  | 4.2            | 4.5                  | 7.0                  | 7.7                  | 8.3            | 8.8            |
| Advance payments received on orders                       | 5.1            | 3.2                  | 3.9                  | 3.9                  | 3.9            | 3.9            |
| Other liabilities (incl. from lease and rental contracts) | 9.5            | 10.0                 | 10.1                 | 10.1                 | 10.1           | 10.1           |
| Deferred taxes  | 1.3            | 0.9                  | 1.2                  | 1.2                  | 1.2            | 1.2            |
| Deferred income   | 11.6           | 11.3                 | 11.9                 | 11.9                 | 11.9           | 11.9           |
| CURRENT LIABILITIES                                       | 18.8           | 17.7                 | 21.0                 | 21.7                 | 22.3           | 22.9           |
| TOTAL LIABILITIES AND SHAREHOLDERS EQUITY                 | 115.5          | 116.0                | 113.0                | 116.8                | 122.8          | 132.3          |
| Palance aboot (common circ)                               | 2020           | 2021                 | 2022                 | 2023e                | 2024e          | 2025e          |
| Balance sheet (common size)<br>Intangible assets          | 2020<br>38.1%  | 37.4%                | 2022<br>37.8%        | 33.6%                | 20246          | 20256          |
| -   | 38.1%<br>17.1% | 37.4%<br>17.0%       | 37.8%<br>16.6%       | 33.6%<br>20.2%       | 20.7%<br>22.5% | 23.3%<br>24.2% |
| Property, plant and equipment<br>Financial assets         | 0.7%           | 0.6%                 | 0.7%                 | 20.2%                | 0.6%           | 0.6%           |
| FIXED ASSETS  | 56.0%          | 55.0%                | 55.1%                | <b>54.5%</b>         | 51.8%          | <b>48.1%</b>   |
| Inventories   | 4.3%           | <b>55.0%</b><br>4.6% | <b>55.1%</b><br>5.7% | <b>54.5%</b><br>6.1% | 6.3%           | <b>40.1%</b>   |
| Accounts receivable                                       | 4.3%           | 4.0%                 | 19.7%                | 20.9%                | 21.7%          | 22.0%          |
|   | 14.0%          | 0.8%                 | 19.7%                | 20.9%                | 1.3%           | 1.2%           |
| Other assets and short-term financial assets              | 16.1%          | 20.9%                | 13.7%                | 13.0%                | 14.9%          | 18.6%          |
| Liquid assets<br>Deferred taxes                           | 6.0%           | 4.2%                 | 2.1%                 | 2.1%                 | 2.0%           | 1.8%           |
| Deferred charges and prepaid expenses                     | 1.9%           | 4.2 <i>%</i><br>1.6% | 2.1%                 | 2.1%                 | 2.0%           | 1.8%           |
| CURRENT ASSETS  | 44.0%          | 45.0%                | <b>44.9%</b>         | 45.5%                | 48.2%          | <b>51.9%</b>   |
| TOTAL ASSETS  | 100.0%         | 100.0%               | 100.0%               | 45.5%                | 100.0%         | 100.0%         |
|   |                | 0/                   |                      |                      |                |                |
| SHAREHOLDERS EQUITY                                       | 53.5%          | 55.5%                | 50.4%                | 51.4%                | 53.2%          | 56.1%          |
| MINORITY INTEREST   | 0.0%           | 0.0%                 | 0.0%                 | 0.0%                 | 0.0%           | 0.0%           |
| Provisions for pensions and similar obligations           | 1.1%           | 1.2%                 | 0.9%                 | 0.9%                 | 0.9%           | 0.9%           |
| Other provisions and accrued liabilities                  | 2.7%           | 2.5%                 | 3.3%                 | 3.2%                 | 3.0%           | 2.8%           |
| Short-term liabilities to banks                           | 0.7%           | 0.0%                 | 0.0%                 | 0.0%                 | 0.0%           | 0.0%           |
| Accounts payable  | 3.6%           | 3.8%                 | 6.2%                 | 6.6%                 | 6.8%           | 6.7%           |
| Advance payments received on orders                       | 4.4%           | 2.7%                 | 3.5%                 | 3.4%                 | 3.2%           | 3.0%           |
| Other liabilities (incl. from lease and rental contracts) | 8.3%           | 8.7%                 | 8.9%                 | 8.6%                 | 8.2%           | 7.6%           |
| Deferred taxes  | 1.2%           | 0.8%                 | 1.1%                 | 1.0%                 | 1.0%           | 0.9%           |
| Deferred income   | 10.0%          | 9.7%                 | 10.6%                | 10.2%                | 9.7%           | 9.0%           |
|   | 16.3%          | 15.2%                | 18.6%                | 18.6%                | 18.2%          | 17.3%          |
| TOTAL LIABILITIES AND SHAREHOLDERS EQUITY                 | 100.0%         | 100.0%               | 100.0%               | 100.0%               | 100.0%         | 100.0%         |

Source: Company data, NuWays

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| Cash flow statement (EUR m)   | 2020                       | 2021                       | 2022                | 2023e              | 2024e              | 2025e                                     |
|---|----------------------------|----------------------------|---------------------|--------------------|--------------------|---|
| Net profit/loss   | 5.5                        | 6.8                        | 7.5                 | 8.9                | 11.1               | 14.7                                      |
| Depreciation of fixed assets (incl. leases)   | 1.4                        | 1.2                        | 1.1                 | 1.1                | 1.1                | 1.1                                       |
| Amortisation of goodwill & intangible assets  | 5.0                        | 3.5                        | 3.9                 | 4.1                | 4.6                | 5.1                                       |
| Others  | -11.4                      | -2.4                       | 0.0                 | 0.0                | 0.0                | 0.0                                       |
| Cash flow from operating activities   | 14.6                       | 11.0                       | 7.9                 | 9.5                | 11.7               | 15.3                                      |
| Increase/decrease in inventory  | -1.1                       | -0.4                       | -1.2                | -0.6               | -0.7               | -0.7                                      |
| Increase/decrease in accounts receivable  | 4.0                        | 2.0                        | -7.4<br>2.5         | -2.1<br>0.7        | -2.3               | -2.4                                      |
| Increase/decrease in accounts payable   | -0.6<br>0.0                | 0.3                        | 2.5<br>0.0          | 0.7                | 0.7<br>0.0         | 0.5<br>0.0                                |
| Increase/decrease in other working capital positions                                    | 2.3                        | 0.0<br>1.9                 | -6.0                | -2.1               | -2.2               | -2.6                                      |
| Increase/decrease in working capital Cash flow from operating activities                | 2.3<br>17.7                | 13.3                       | -6.0<br><b>10.4</b> | -2.1<br>12.1       | -2.2               | -2.0<br>18.4                              |
| CAPEX   | 2.4                        | 0.9                        | 1.3                 | 6.6                | 5.7                | 6.2                                       |
| Payments for acquisitions   | 0.0                        | 0.9                        | 0.0                 | 0.0                | 0.0                | 0.2                                       |
| Financial investments   | 0.0                        | 0.0                        | 0.0                 | 0.0                | 0.0                | 0.0                                       |
| Income from asset disposals   | 0.0                        | 0.0                        | 0.0                 | 0.0                | 0.0                | 0.0                                       |
| Cash flow from investing activities   | -2.4                       | -0.8                       | -1.3                | -6.6               | -5.7               | -6.2                                      |
| Cash flow before financing  | 11.1                       | 8.3                        | 3.8                 | -0.4               | 3.1                | 6.4                                       |
| Increase/decrease in debt position  | 8.6                        | -0.4                       | -2.9                | 0.0                | 0.0                | 0.0                                       |
| Purchase of own shares  | 0.0                        | 0.0                        | 9.8                 | 0.0                | 0.0                | 0.0                                       |
| Capital measures  | 0.0                        | 0.0                        | 0.0                 | 0.0                | 0.0                | 0.0                                       |
| Dividends paid  | 4.2                        | 4.2                        | 5.3                 | 5.8                | 5.8                | 5.8                                       |
| Others  | -11.4                      | -2.4                       | 0.0                 | 0.0                | 0.0                | 0.0                                       |
| Effects of exchange rate changes on cash  | -0.1                       | 0.3                        | 0.1                 | 0.0                | 0.0                | 0.0                                       |
| Cash flow from financing activities   | -7.0                       | -7.0                       | -18.0               | -5.8               | -5.8               | -5.8                                      |
| Increase/decrease in liquid assets  | 8.1                        | 5.8                        | -8.8                | -0.4               | 3.1                | 6.4                                       |
| Liquid assets at end of period  | 18.5                       | 24.3                       | 15.5                | 15.2               | 18.3               | 24.6                                      |
| Key refice (FUD m)  | 2020                       | 2024                       | 2022                | 20220              | 20246              | 20250                                     |
| Key ratios (EUR m)<br>P&L growth analysis   | 2020                       | 2021                       | 2022                | 2023e              | 2024e              | 2025e                                     |
| Sales growth  | 12.2%                      | 4.3%                       | 13.1%               | 9.5%               | 9.3%               | 9.0%                                      |
| EBITDA growth   | 143.0%                     | 45.1%                      | 25.9%               | 22.5%              | 27.0%              | 53.7%                                     |
| EBIT growth   | 159.4%                     | 138.4%                     | 68.1%               | 28.7%              | 33.1%              | 68.2%                                     |
| EPS growth  | 470.7%                     | 28.2%                      | 36.6%               | 31.5%              | 47.6%              | 65.5%                                     |
| Efficiency  |                            |                            |                     |                    |                    |   |
| Sales per employee  | 153.0                      | 149.9                      | 159.9               | 165.6              | 171.7              | 178.1                                     |
| EBITDA per employee   | 19.1                       | 19.3                       | 21.3                | 21.1               | 24.3               | 29.3                                      |
| No. employees (average)   | 702                        | 746                        | 792                 | 836                | 882                | 926                                       |
| Balance sheet analysis  |                            |                            |                     |                    |                    |   |
| Avg. working capital / sales  | 12.9%                      | 12.3%                      | 12.0%               | 11.7%              | 13.2%              | 13.5%                                     |
| Inventory turnover (sales/inventory)  | 21.7                       | 21.0                       | 19.5                | 19.5               | 19.5               | 19.5                                      |
| Accounts receivable turnover  | 57.5                       | 48.6                       | 64.3                | 64.3               | 64.3               | 64.3                                      |
| Accounts payable turnover   | 30.0                       | 29.2                       | 40.3                | 40.3               | 40.3               | 40.3                                      |
| Cash flow analysis  |                            |                            |                     |                    |                    |   |
| Free cash flow  | 15.3                       | 12.5                       | 9.1                 | 5.4                | 8.9                | 12.2                                      |
| Free cash flow/sales  | 14.2%                      | 11.2%                      | 7.2%                | 3.9%               | 5.9%               | 7.4%                                      |
| FCF / net profit  | 278.8%                     | 184.8%                     | 121.0%              | 61.1%              | 80.2%              | 82.8%                                     |
| Capex / sales   | 2.3%                       | 0.8%                       | 1.0%                | 4.8%               | 3.8%               | 3.8%                                      |
| Solvency  |                            |                            |                     |                    |                    |   |
| Net debt  | -1.3                       | -7.5                       | 0.6                 | 0.9                | -2.1               | -8.5                                      |
| Net Debt/EBITDA   | 0.0                        | 0.0                        | 0.0                 | 0.1                | 0.0                | 0.0                                       |
| Dividend payout ratio   | 76.8%                      | 77.9%                      | 77.3%               | 65.1%              | 52.4%              | 39.4%                                     |
| Interest paid / avg. debt   | 3.0%                       | 0.9%                       | 0.8%                | 0.9%               | 1.0%               | 1.1%                                      |
| Returns   | 0.001                      | 10.10                      | =                   |                    | 10.001             |   |
| ROCE  | 9.3%                       | 12.1%                      | 14.5%               | 14.8%              | 18.9%              | 23.5%                                     |
| ROE   | 8.9%                       | 10.5%                      | 13.2%               | 14.8%              | 16.9%              | 19.8%                                     |
| Adjusted FCF yield  | 4.4%                       | 3.4%                       | 3.8%                | 4.4%               | 5.4%               | 7.1%                                      |
|   | 1.6%                       | 2.0%                       | 2.2%                | 2.2%               | 2.2%               | 2.2%                                      |
| Dividend yield  |                            | 0.5                        | 0.6                 | 0.6                | 0.6                | 0.6                                       |
| DPS   | 0.4                        |                            | <u> </u>            | ~ ~ ·              |                    |   |
| DPS<br>EPS reported   | 0.52                       | 0.64                       | 0.71                | 0.84               | 1.05               |   |
| DPS<br>EPS reported<br>Average number of shares   |                            |                            | 0.71<br>10.5        | 0.84<br>10.5       | 1.05<br>10.5       |   |
| DPS<br>EPS reported<br>Average number of shares<br>Valuation ratios                     | 0.52<br>10.5               | 0.64<br>10.5               | 10.5                | 10.5               | 10.5               | 10.5                                      |
| DPS<br>EPS reported<br>Average number of shares<br>Valuation ratios<br>P/BV             | 0.52<br>10.5<br>4.2        | 0.64<br>10.5<br>4.0        | 10.5<br>4.6         | 10.5<br>4.3        | 10.5<br>4.0        | 10.5<br>3.5                               |
| DPS<br>EPS reported<br>Average number of shares<br>Valuation ratios<br>P/BV<br>EV/sales | 0.52<br>10.5<br>4.2<br>1.9 | 0.64<br>10.5<br>4.0<br>2.4 | 10.5<br>4.6<br>2.1  | 10.5<br>4.3<br>1.9 | 10.5<br>4.0<br>1.7 | 10.5<br>3.5<br>1.5                        |
| DPS<br>EPS reported<br>Average number of shares<br>Valuation ratios<br>P/BV             | 0.52<br>10.5<br>4.2        | 0.64<br>10.5<br>4.0        | 10.5<br>4.6         | 10.5<br>4.3        | 10.5<br>4.0        | 1.40<br>10.5<br>3.5<br>1.5<br>9.4<br>12.1 |

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| Company         | Disclosures |
|-----------------|-------------|
| USU Software AG | 2           |

| Historical target price and rating changes for USU Software AG |            |                    |        |              |           |  |
|--|------------|--------------------|--------|--------------|-----------|--|
| Company  | Date       | Analyst            | Rating | Target Price | Close     |  |
| USU Software AG  | 05.12.2022 | Sennewald, Philipp | Buy    | EUR 29.00    | EUR 19.50 |  |

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